

Colt CZ Group SE Announces the Appointment of Erika Vorlová to its Board of Directors

Prague (July 15, 2026) — Colt CZ Group SE (“Colt CZ”, the “Group” or the “Company”), pursuant to a decision by the Supervisory Board, announces the appointment of Ms. Erika Vorlová as Chief Human Resources Officer and a member of the Board of Directors of Colt CZ, effective July 15, 2026.

“Erika Vorlová brings more than twenty years of experience in human resources management in an international and highly regulated environment to our company. I believe that her ability to align HR strategy with business objectives, corporate culture with business needs and compliance requirements will significantly help drive further development of our Group,” said **Radek Musil, CEO of Colt CZ Group**.

“As our Group expands into the energetics segment, we are strengthening key competencies at the Company’s Board of Directors level. The appointment of Erika Vorlová as a member of the Board of Directors and Chief Human Resources Officer is an important step in this transformation,” added **Radek Musil, CEO of Colt CZ Group**.

Before joining Colt CZ Group, Erika Vorlová held several senior leadership positions in human resources management. With more than 20 years of HR experience, she has worked for international companies across highly regulated industries. Before joining Colt CZ, she held senior HR positions in the energy sector at GasNet, innogy Czech Republic, and RWE. She also gained professional experience in the pharmaceutical (Baxter, Sanofi) and IT (Hewlett-Packard) industries.

Since 2018, Erika Vorlová has been a member of the Supervisory Board of the Czech foundation for The Duke of Edinburgh’s International Award (DofE) Program. She holds a Ph.D. in psychology from Charles University and a Master’s degree in Strategic Human Resource Management from Sheffield Hallam University.

In line with the development of Colt CZ Group and the continued expansion of its activities beyond the segments of firearms and ammunition, the Group is further evolving its management structure and executive responsibilities. As part of this transformation, Mr. Jan Zajíc, CEO of Česká zbrojovka, and Mr. Vladimír Rada, CEO of Sellier & Bellot, have stepped down from the Board of Directors of Colt CZ Group effective July 15, 2026. Both will continue to serve as Chief Executive Officers of their respective companies and, as members of the Group’s senior leadership, will remain fully dedicated to the management and further development of Česká zbrojovka and Sellier & Bellot.

“The Board of Directors and the Supervisory Board of Colt CZ Group would like to thank Jan Zajíc and Vladimír Rada for their significant contributions to the Group’s growth and international expansion. Their experience, expertise, and leadership will continue to play an

*important role in implementing the long-term strategy and supporting continued growth of our Group,” added **Radek Musil, CEO of Colt CZ Group.***

About Colt CZ Group SE

Colt CZ Group (Colt CZ) is one of the world's leading vertically integrated manufacturers of firearms, ammunition, and energetic materials, serving military and law enforcement as well as commercial markets. It markets and sells its products mainly under the Colt, CZ (Česká zbrojovka), Colt Canada, Colt Optics, Dan Wesson, Sellier & Bellot, Spuhr, swissAA, and 4M Tactical brands. The Group is also active in the production of energetic nitrocellulose through Synthesia Nitrocellulose.

Colt CZ Group is headquartered in the Czech Republic and employs more than 4,500 people across 13 production facilities in the Czech Republic, the United States, Canada, Sweden, Switzerland, and Hungary. The Group has been listed on the Prague Stock Exchange since 2020 and completed its dual listing on Euronext Amsterdam in April 2026. Its largest shareholder is Česká zbrojovka Partners SE.

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