

Colt CZ Group SE Announces Changes in the Board of Directors

Prague (November 18, 2025) – Colt Group SE (“Colt CZ”) hereby announces changes in its Board of Directors based on the decision of the Supervisory Board.

Mr. Jan Zajíc, CEO of Česká zbrojovka a.s., was re-elected as member of the Board of Directors of Colt CZ effective November 24, 2025, following the end of the previous five-year office term.

Mr. Vladimír Rada, CEO of Sellier & Bellot a.s., has been newly appointed as a member of the Board of Directors, effective December 1, 2025. Vladimír Rada has more than twenty years of experience in senior management and finance in international industrial companies. He joined Sellier & Bellot in 2023 as Chief Financial Officer and has held the position of interim CEO since January 2025. Previously, he worked for Lindab, Mitas Tires, and ArcelorMittal, where he held top positions in financial management, controlling, and strategy. He is a graduate of the MBA program at ESMA Barcelona Business School.

About Colt CZ Group SE

Colt CZ Group (Colt CZ) is one of the leading producers of firearms and ammunition for military and law enforcement, personal defense, hunting, sport shooting, and other commercial use. It markets and sells its products mainly under the Colt, CZ (Česká zbrojovka), Colt Canada, Dan Wesson, Sellier & Bellot, Spuhr, swissAA and 4M Tactical brands.

Colt CZ Group is headquartered in the Czech Republic and employs approximately 4,000 people in its production facilities in the Czech Republic, the United States, Canada, Sweden, Switzerland, and Hungary. The Group has been listed on the Prague Stock Exchange since 2020, and its majority shareholder is Česká zbrojovka Partners SE holding.

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