REGULATORY ANNOUNCEMENT

Results of the Ordinary General Meeting of Colt CZ Group SE held on 26 June 2026

Prague (June 29, 2026) — Colt CZ Group SE ("Colt CZ", the "Company" or the "Group") hereby announces the results of the Ordinary General Meeting held on 26 June 2026.

Item 1 – Opening of the General Meeting of the Company; election of the bodies of the General Meeting

Proposed resolution:

"The General Meeting of the Company hereby elects:

- the Chairman of the General Meeting, Mr. **JUDr. Jiří Kunášek**, attorney-at-law, Czech Bar Association Reg. No. 18102;
- as the Minute Taker of the General Meeting, Mr. **JUDr. Kamil Kovaříček, Ph.D.**, attorney-at-law, Czech Bar Association Reg. No. 20113;
- as the Verifier of the Minutes, Ms. **Mgr. et Mgr. Barbora Břežná**, attorney-at-law, Czech Bar Association Reg. No. 22103;
- as person entrusted with counting the votes (scrutineer), Mr. **JUDr. Jiří Kunášek**, attorney-at-law, Czech Bar Association Reg. No. 18102;
- as person entrusted with counting the votes (scrutineer), Mr. **Mgr. Jiří Nečas**, attorney-at-law, Czech Bar Association Reg. No. 17767;
- as person entrusted with counting the votes (scrutineer), Mr. **Mgr. Alexander Kelemen**, Junior Associate, Czech Bar Association Reg. No. 47299; and
- as person entrusted with counting the votes (scrutineer), Mr. **Mgr. Bc. Alexej Chalupník**, Junior Associate, Czech Bar Association Reg. No. 46841.

The Chairman of the General Meeting of the Company shall also act as a person entrusted with counting the votes (scrutineer)."

Out of a total of **49,986,140 votes** present, i.e. present shareholders holding shares representing **80.72 %** of the total nominal value of the shares:

Vote	**Number of Votes**	**Percentage of Votes of Shareholders Present**
FOR	49,284,284	98.60 %
AGAINST	0	0 %
ABSTAINED	701,856	1.40 %

Proposed resolution was adopted.

Item 2 – Approval of the Rules of Procedure and Voting at the General Meeting

Proposed resolution:

"The General Meeting of the Company hereby approves the Rules of Procedure and Voting for the General Meeting of the Company to be held on 26 June 2026, as published on the Company's website (https://www.coltczgroup.com/en/ under the link "Investors" in the "General Meetings" section)."

Out of a total of **49,986,140 votes** present, i.e. present shareholders holding shares representing **80.72 %** of the total nominal value of the shares:

Vote	**Number of Votes**	**Percentage of Votes of Shareholders Present**
FOR	49,973,157	99.97 %
AGAINST	2,746	0.01 %
ABSTAINED	10,237	0.02 %

Proposed resolution was adopted.

Item 3 – Discussion of reports from the Company's bodies

Within this item Mr. **JUDr. Josef Adam, LL.M**. gradually presented the reports of the Board of Directors of the Company, further Mr. **Ing. Lubomír Kovařík, MBA** the report of the Supervisory Board of the Company and Mr. **Ing. Jiří Nekovář, Ph.D.** the report of the Audit Committee.

There was no voting over this item.

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Item 4 – Approval of the annual financial statements for 2025

Proposed resolution:

"The General Meeting of the Company hereby approves the annual financial statements of the Company for the financial period from 1 January 2025 to 31 December 2025, which have been audited by the auditor and are included in the annual report published on the Company's website (https://www.coltczgroup.com/en/ under the "Investors" tab in the "General Meetings" section)."

Out of a total of **49,985,940 votes** present, i.e. present shareholders holding shares representing **80.72 %** of the total nominal value of the shares:

Vote	Number of Votes	Percentage of Votes of Shareholders Present
FOR	49,977,592	99.98 %
AGAINST	0	0 %
ABSTAINED	8,348	0.02 %

Proposed resolution was adopted.

Item 5 – Approval of the consolidated financial statements for 2025

Proposed resolution:

"The General Meeting of the Company hereby approves the consolidated financial statements for the financial period from 1 January 2025 to 31 December 2025, which have been audited by the auditor and are included in the annual report published on the Company's website (at https://www.coltczgroup.com/en/ under the "Investors" tab in the "General Meetings" section)."

Out of a total of **49,981,360 votes** present, i.e. present shareholders holding shares representing **80.72 %** of the total nominal value of the shares:

Vote	Number of Votes	Percentage of Votes of Shareholders Present
FOR	49,977,775	99.993 %
AGAINST	1,209	0.002 %
ABSTAINED	2,376	0.005 %

Proposed resolution was adopted.

Item 6 – Approval of the distribution of profit for 2025

Proposed resolution:

"The General Meeting of the Company hereby resolves on the distribution of the Company's financial results for the year 2025, i.e. the non-consolidated profit for the year 2025 in the amount of CZK 1,999,130,608.36 after tax, as follows:

(a) a profit in the amount of CZK 1,879,117,260 for 2025 will be distributed among the shareholders of the Company, to each shareholder in proportion of the par value of the shares held by such shareholder to the total share capital of the Company. The record date for exercising the right to a share in profits is 2 July 2026. The share in profits is payable by 2 October 2026. The share in profits will be paid to the Company's shareholders in cash;

(b) the remaining profit in the amount of CZK 120,013,348.36 will be transferred to the account of retained (accumulated) earnings of previous years."

Out of a total of **49,981,360 votes** present, i.e. present shareholders holding shares representing **80.72 %** of the total nominal value of the shares:

Vote	**Number of Votes**	**Percentage of Votes of Shareholders Present**
FOR	49,977,893	99.993 %
AGAINST	1,538	0.003 %
ABSTAINED	1,929	0.004 %

Proposed resolution was adopted.

Item 7 – Resolution on the appointment of the auditor for 2026

Proposed resolution:

"The General Meeting of the Company hereby appoints Deloitte Audit s.r.o., with its registered office at Italská 2581/67, Vinohrady, 120 00 Prague 2, ID No. 496 20 592, registered in the Commercial Register kept by the Municipal Court in Prague, File No. C 24349, as the Company's auditor for the financial year from 1 January 2026 to 31 December 2026 to perform the statutory audit."

Out of a total of **49,980,810 votes** present, i.e. present shareholders holding shares representing **80.72 %** of the total nominal value of the shares:

Vote	**Number of Votes**	**Percentage of Votes of Shareholders Present**
FOR	49,975,289	99.989 %
AGAINST	826	0.002 %
ABSTAINED	4,695	0.009 %

Proposed resolution was adopted.

Item 8 – Resolution on the appointment of the auditor to verify the 2026 sustainability report

Proposed resolution:

"The General Meeting of the Company hereby appoints Deloitte Audit s.r.o., with its registered office at Italská 2581/67, Vinohrady, 120 00 Prague 2, ID No. 496 20 592, registered in the Commercial Register kept by the Municipal Court in Prague, File No. C 24349, as the Company's auditor to verify the sustainability report for the financial year from 1 January 2026 to 31 December 2026."

Out of a total of **49,980,810 votes** present, i.e. present shareholders holding shares representing **80.72 %** of the total nominal value of the shares:

Vote	**Number of Votes**	**Percentage of Votes of Shareholders Present**
FOR	49,958,406	99.955 %
AGAINST	17,836	0.036 %
ABSTAINED	4,568	0.009 %

Proposed resolution was adopted.

Item 9 – Approval of the remuneration report for 2025

Proposed resolution:

"The General Meeting of the Company hereby approves the remuneration report for the financial year from 1 January 2025 to 31 December 2025 published on the Company's website (at https://www.coltczgroup.com/en/ under the "Investors" tab in the "General Meetings" section)."

Out of a total of **49,980,610 votes** present, i.e. present shareholders holding shares representing **80.72 %** of the total nominal value of the shares:

Vote	**Number of Votes**	**Percentage of Votes of Shareholders Present**
FOR	48,460,816	96.96 %
AGAINST	1,514,558	3.03 %
ABSTAINED	5,236	0.01 %

Proposed resolution was adopted.

Item 10 – Resolution on the re-election of Mr. Ing. Lubomír Kovařík, MBA, to the office of member of the Supervisory Board

Proposed resolution:

"The General Meeting of the Company hereby elects Mr. Ing. Lubomír Kovařík, MBA, date of birth 18 February 1971, residing at Klausova 2575/9, Stodůlky, 155 00 Prague 5, to the office of member of the Company's Supervisory Board, with effect as of 2 July 2026."

Out of a total of **49,980,610 votes** present, i.e. present shareholders holding shares representing **80.72 %** of the total nominal value of the shares:

Vote	**Number of Votes**	**Percentage of Votes of Shareholders Present**
FOR	48,460,423	96.958 %
AGAINST	1,518,404	3.038 %
ABSTAINED	1,783	0.004 %

Proposed resolution was adopted.

Item 11 – Approval of an update to the remuneration policy

Proposed resolution:

"The Company's General Meeting hereby approves the updated version of the Company's remuneration policy published on the Company's website (at https://www.coltczgroup.com/en/ under the "Investors" link in the "General Meetings" section)."

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Out of a total of **49,980,610 votes** present, i.e. present shareholders holding shares representing **80.72 %** of the total nominal value of the shares:

Vote	Number of Votes	Percentage of Votes of Shareholders Present
FOR	48,424,195	96.886 %
AGAINST	1,552,841	3.107 %
ABSTAINED	3,574	0.007 %

Proposed resolution was adopted.

Item 12 – Approval of an extraordinary remuneration for the Vice-Chairman of the Supervisory Board of the Company, Mr. David Aguilar, and for the Chairman of the Supervisory Board of the Company, Mr. Jan Drahota, and discussion of a conflict of interest of Mr. Jan Drahota

Proposed resolution 1:

"The General Meeting of the Company hereby approves an individual extraordinary remuneration for the Vice-Chairman of the Company's Supervisory Board, Mr. David Aguilar, date of birth 25 December 1955, residing at 12213 Chapel Road, Clifton, Virginia 20124, United States of America, in the form of 19,975 shares in the Company, providing that 9,988 shares will be transferred as of 1 July 2026 and the remaining 9,987 shares will be transferred as of 1 June 2027, subject to a three-year prohibition on disposal and encumbrance from the date of the respective tranche transfer."

Out of a total of **49.980.610 votes** present, i.e. present shareholders holding shares representing **80,72 %** of the total nominal value of the shares:

Vote	Number of Votes	Percentage of Votes of Shareholders Present
FOR	48,412,039	96.86 %
AGAINST	1,565,078	3.13 %
ABSTAINED	3,493	0.01 %

Proposed resolution was adopted.

Proposed resolution 2:

I. "The General Meeting of the Company hereby approves an individual extraordinary remuneration for the Chairman of the Company's Supervisory Board, Mr. Jan Drahota, date of birth 31 October 1974, residing at Na Hřebenkách 815/130, Smíchov, 150 00

Prague 5 (“**Jan Drahota**”), in the form of 50,150 shares in the Company, providing that 25,075 shares will be transferred as of 1 July 2026 and the remaining 25,075 shares will be transferred as of 1 June 2027, subject to a three-year prohibition on disposal and encumbrance from the date of the respective tranche transfer.

II. The General Meeting of the Company hereby further acknowledges the approval and payment of an individual extraordinary cash remuneration to Mr. Jan Drahota in the gross amount of CZK 1,507,800, arising from his service on the Company's Board of Directors in the period from 1 January 2025 to 30 September 2025, which has already been approved by the Company's Supervisory Board. The General Meeting of the Company further acknowledges that, at the time of approval of the cash remuneration pursuant to this item of this resolution, Mr. Jan Drahota may have been in a conflict of interest within the meaning of Section 54 of the Companies Act, and that no measures provided for by law are being adopted in connection with the above conflict of interest.”

Out of a total of **49,980,610 votes** present, i.e. present shareholders holding shares representing **80.72 %** of the total nominal value of the shares:

Vote	**Number of Votes**	**Percentage of Votes of Shareholders Present**
FOR	48,396,126	96.83 %
AGAINST	1,579,307	3.16 %
ABSTAINED	5,177	0.01 %

Proposed resolution was adopted.

Item 13 – Approval of the agreement on performance of the office and extraordinary remuneration for the member of the Supervisory Board of the Company, Mr. Daniel Benasayag Birmann

Proposed resolution:

I. “The General Meeting of the Company hereby approves the conclusion of the so-called template agreement on performance of the office of a member of the Company's Supervisory Board, as approved by the Company's General Meeting on 4 October 2024 (the resolution is available on the Company's website) https://www.coltczgroup.com/en/ under the “Investors” link in the “General Meetings” section) with Mr. Daniel Benasayag Birmann, date of birth 1 November 1951, residing at 1070-072 Lisbon / Lisbon Metropolitan Area, Av. Conselheiro Fernando de Sousa 11, Apt. 1501, Portuguese Republic (“**Daniel Benasayag Birmann**”), which as of 1 July 2026 will replace the existing agreement on performance of the office of a member of the Company's Supervisory Board of Mr. Daniel Benasayag Birmann.

II. The General Meeting of the Company hereby further approves an extraordinary one-time remuneration for a member of the Company's Supervisory Board, Mr. Daniel Benasayag Birmann, in the gross amount of CZK 4,500,000.”

Out of a total of **49,978,625 votes** present, i.e. present shareholders holding shares representing **80.71 %** of the total nominal value of the shares:

Vote	**Number of Votes**	**Percentage of Votes of Shareholders Present**
FOR	48,394,272	96.83 %
AGAINST	1,579,456	3.16 %
ABSTAINED	4,897	0.01 %

Proposed resolution was adopted.

About Colt CZ Group SE

Colt CZ Group (Colt CZ) is one of the leading producers of firearms and ammunition for military and law enforcement, personal defense, hunting, sport shooting, and other commercial use. It markets and sells its products mainly under the Colt, CZ (Česká zbrojovka), Colt Canada, Colt Optics, Dan Wesson, Sellier & Bellot, Spuhr, swissAA and 4M Tactical brands. The Group is also active in the production of energetic nitrocellulose through Synthesia Nitrocellulose, in which it holds a 51% stake.

Colt CZ Group is headquartered in the Czech Republic and employs more than 4,500 people in its production facilities in the Czech Republic, the United States, Canada, Sweden, Switzerland, and Hungary. The Group has been listed on the Prague Stock Exchange since 2020, and its largest shareholder is Česká zbrojovka Partners SE holding.

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